

DENOMINATIONAL
MINISTRY SHARES, OFFERINGS,
AND OTHER
FINANCIAL INFORMATION

regarding

DENOMINATIONAL AGENCIES

AND

NONDENOMINATIONAL AGENCIES

APPROVED FOR SUPPORT



CHRISTIAN
REFORMED
CHURCH

JULY 2009

For Church Administration Resources

The CRCNA web site—www.crcna.org—is an excellent resource for financial and church administration information. Several new features have been added to make the web site even more helpful to churches. Be sure to check out the resource handbook, which deals with many of the financial and administrative issues that churches face. Several topics covered include: church organization, accounting, employment issues, financial management, and risk management. Sample forms for accounting, job descriptions, and so forth can be downloaded and modified to meet specific needs. Refer to the links below for helpful information:

1. Ministry-share information: www.crcna.org/pages/ministry_shares.cfm
2. Finance resource handbook: www.crcna.org/pages/finance_intro.cfm
3. Homepage: www.crcna.org

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STATEMENT OF PURPOSE OF DENOMINATIONAL MINISTRIES

The following are Christian Reformed Church (CRC) ministries that are supported through denominational ministry shares and through above-ministry-share gifts from the churches and members of the CRC. As evidenced by these statements of purpose, they represent a diverse range of ministry in areas throughout Canada, the United States, and around the world. In addition to ministry-share support, these agencies are recommended for support through one or more offerings to be scheduled in the churches throughout the year.

BACK TO GOD MINISTRIES INTERNATIONAL – Proclaims the Gospel of Jesus Christ worldwide through the strategic use of media that effectively communicates Christ within international cultures. Thanks to your partnership, Back to God Ministries International is reaching people in ten major languages: Arabic, Chinese, English, French, Indonesian, Japanese, Portuguese, Russian, and Spanish—and, new in 2009, Hindi-speaking people in India. Last year BTGMI received more than 6.1 million responses from people in 201 countries! Through Internet, telephone, radio, television, and print, God is using our international evangelism and discipleship ministries to transform individuals, families and communities!

CALVIN COLLEGE (CC) – Engages in vigorous liberal arts education that promotes lifelong Christian service to pursue intellectual efforts to explore our world's beauty, speak to its pain, uncover our own faithlessness, and proclaim the healing that God offers in Jesus Christ. Calvin College is a comprehensive liberal arts college in the Reformed tradition of historic Christianity. The college mission statement states: "Through our learning, we seek to be agents of renewal in the academy, church, and society. We pledge fidelity to Jesus Christ, offering our hearts and lives to do God's work in God's world." All ministry shares are used for tuition grants for CRC students.

CALVIN THEOLOGICAL SEMINARY (CTS) – Provides theological training for ordained and unordained ministry positions for Christian Reformed Churches in North America as well as for leaders in Christ's church around the world; evaluates candidates for ministry; offers continuing education for pastors and church leaders as well as seminars for officebearers; advises synod, and is a theological resource for all denominational agencies and churches.

FAITH ALIVE CHRISTIAN RESOURCES – Develops, publishes, and distributes church-education resources for preschoolers through adults, curriculum for those with cognitive impairments, music and worship resources, resources for small groups and for leaders, and two periodicals (*The Banner* and *Reformed Worship*); translates and distributes resources in several languages, mostly Spanish (World Literature Ministries). The ministry-share dollars are primarily used for the every household *Banner*, work of World Literature Ministries and for providing churches with training and consulting services to support their church education programs.

HOME MISSIONS (CRHM) – Serves as a catalyst to cultivate the proclamation and incarnation of the gospel across North America. We hope to cultivate missional leaders, multiply new churches and campus ministries, and engage churches to discover their place in God's mission. Our Home Missions regional teams, in collaboration with other agencies, work in partnership with local leaders, churches, campus ministries and classes so that they speak and live the Good News of Christ, change lives, transform communities, and renew culture by the working of God's Spirit.

WORLD MISSIONS (CRWM) – Helps Christian Reformed Churches to fulfill the Great Commission by sending approximately 250 long- and short-term missionaries to over 25 countries, and by partnering with churches and Christian organizations here and abroad. Our goals are to see healthy churches emerging, the kingdom of God advancing, and the gospel proclaimed to more people—especially those who have not heard it.

WORLD RELIEF COMMITTEE (CRWRC) – Is the international development, disaster response, and justice ministry of the CRC. CRWRC helps individuals and communities around the world work together to achieve an improved and sustainable quality of life. CRWRC comes alongside people and communities in need to help them find lasting solutions to poverty, injustice, AIDS, environmental degradation, gender inequality, food insecurity, inadequate education, and disaster. CRWRC's 100 staff members carry out this ministry by serving in more than 30 countries around the world and partnering with more than 115 churches and community organizations. By strengthening and equipping these local Christian leaders, CRWRC enables them to carry out meaningful programs in their own communities. This, in turn, is transforming the physical and spiritual lives of people worldwide. CRWRC does not receive any ministry-share support. Instead, it is dependent upon the regular contributions of God's people for its on-going ministry. Synod has requested that all churches schedule at least four offerings per year to support CRWRC's ministry.

CHRISTIAN REFORMED CHURCH FOUNDATION – Works on behalf of the denomination to fund priorities and keep the church focused on its mission. The Foundation is committed to strengthening the denomination's agencies and institutions by encouraging generosity and stewardship on their behalf, and by working in partnership with them to increase resources through charitable gift receipts. The Foundation also works to support healthy congregations by raising funds for programs such as the Leadership Exchange and The Network: Connecting Churches for Ministry.

DENOMINATIONAL SERVICES – Provides funds for synodical expenses and offices, the Board of Trustees, and general administration.

SPECIALIZED MINISTRIES – Serve the church by initiating, designing, organizing, and implementing programs:

- **Chaplaincy Ministries** – Recruits, endorses, and encourages chaplains who are called by the church to extend the ministry of Christ to persons in institutional and specialized settings.
- **Committee for Contact with the Canadian Government** – Researches issues on the public agenda, analyzes them from a biblical, Reformed perspective, shares the insights gained with government officials, and empowers CRC members and congregations in informed and effective engagement with legislators.
- **Disability Concerns** – Fosters church health through the full inclusion of all people, especially people with disabilities.
- **Pastor-Church Relations** – Consults with congregations, pastors, and staff in crisis; cultivates healthy relationships toward the resilience of congregations and their leaders.
- **Race Relations** – Promotes antiracism and racial reconciliation within our congregations, our institutions of higher learning, and our agencies by offering Dance of Racial Reconciliation (United States) and Widening the Circle (Canada) workshops, All Nations Heritage Sunday, and the Multiethnic Conference.
- **Safe Church Ministry** – Promotes the church as a safe place and assists the church with a just response to victims and offenders.
- **ServiceLink Canada** – Facilitates the volunteer ministry of CRC members in diverse denominational ministries, both domestically and overseas, in word and in deed, matching gifts with opportunities.
- **Social Justice and Hunger Action and Restorative Justice** – Raises awareness and encourages advocacy on issues of hunger and poverty.

- **Urban Aboriginal Ministries** – Seeks to bless and serve the urban aboriginal community with pastoral/diaconal ministries conducted through strategically located ministry centers in Winnipeg, Regina, and Edmonton.

THE NETWORK: CONNECTING CHURCHES FOR MINISTRY – Created to help connect churches better with each other and with outside resources. It does this primarily through enhanced regional networks and use of the internet. The Network is an advocate for the local church. It is a key strategy of the denomination for implementing its priority to "create and sustain healthy congregations in order to transform lives and communities worldwide."

- **Sustaining Congregational Excellence** – Provides programming that fosters health and excellence of ministry in all CRC congregations, while directing financial assistance specifically to smaller churches.

ABOUT DENOMINATIONAL MINISTRY SHARES

The ministry-share system represents the mutual covenanting of our congregations to share financial resources and responsibilities for our unified ministry endeavors. The ministry-share amount is based on a comprehensive budgeting process that evaluates ministry objectives and resource needs. The process begins with agency staff, is evaluated and approved through agency boards and the Board of Trustees of the CRCNA, and is finally approved by synod. The ministry-share amounts specified for Calvin College vary based on region so that churches in some areas can give greater support to other local colleges.

One of the strengths of the ministry-share system is the simplicity of the allocation formula which spreads the financial burden across all members of the CRC. Further, our agencies expend a minimum amount of time, personnel, and money for fund-raising, thus reducing the overhead cost of our ministry.

In 1992 the Committee to Study Denominational Funding reported the following conclusion to synod:

In summary, the [ministry-share] system is a very viable and commendable way for churches to raise funds for doing the work of ministry that individual churches cannot do on their own. As we consider the number and the diverse types of ministries that the Christian Reformed churches together have instituted, ministries that effectively steward our gifts, then we say with gratitude, 'this is the Lord's doing, and it is wonderful in our eyes' (Ps. 118: 23).

(Agenda for Synod 1992, pp. 189-90)

In 2009 the Communal Covenantal Commitment Task Force recommended the following to synod:

That synod affirm the ministry-share system as an effective means of carrying out ministry together as members of the CRCNA.

Grounds:

- a. Significant funds (over \$26 million) are raised each year to carry out these ministries.
- b. The ministry-share system provides a means for all members of the CRC to participate in extended ministry.

(Acts of Synod 2009, pp. 577-78)

MINISTRY-SHARE POLICIES

Over the years, many questions have been raised about the use of ministry shares and the policies governing its practice. Therefore, synod has often rendered policy statements and clarifications related to monies collected and intended uses of ministry shares. Some of the significant statements that have established and shaped the application of our ministry-share system follow below.

Synod 1939: Confirming the Ministry-share System

1. With respect to all the work in God's kingdom for which we as a Christian Reformed Church are jointly responsible we use the term [ministry-share] to indicate the amount per family recommended by synod to the congregations.
2. That synod remind the consistories of the urgent necessity to keep before their congregations not only the privilege but also the sacred duty to contribute liberally toward the work of the Lord which we have taken upon ourselves as Christian Reformed Church.
3. The classes shall (may) consult with delinquent congregations through the consistories and, if necessary, admonish them to become more abundant in manifesting their love for the Lord's cause. However, if the classis is satisfied with or without investigation that a congregation has done what it could the matter shall rest there.

(*Acts of Synod 1939*, p. 72)

Synod 1970: Regarding Classical Oversight of Ministry-share Giving

That synod urge the classes to instruct its church visitors, in addition to their regular duties, to also delve into reasons for any church not meeting its denominational [ministry shares]. When a classis is convinced that a member church is unable to pay the [ministry shares] the churches within a classis, if possible, through a combined effort should be requested to assist a church to meet its denominational obligations (in accordance with our duty) to bear one another's burdens, Galatians 6:2.

(*Acts of Synod 1970*, p. 81)

Synod 2006: Reminding Churches of the Process to be Followed Regarding Reporting of Membership in the CRC Yearbook

That synod remind the churches of the definition of *inactive* membership adopted by Synod 1998 as cited above and judged by Synod 1999 to be sufficiently clear and of the fact that this definition is included annually on the *Yearbook* reporting form.

(*Acts of Synod 2006*, p. 660)

In reporting membership counts, churches are encouraged to follow the current policies and definitions as indicated above and to make faithful use of the appropriate guidelines in place with respect to hardship and inactive member categories. Prior to mailing the membership count to the *Yearbook*, the count shall be ratified by the full council. Churches are reminded that our unique system of ministry-share contributions is entirely dependent on mutual trust and accountability, on honesty, on forthrightness, and on equity for all.

(*Acts of Synod 2006*, p. 661)

Synod 2009: Revising the Definition of *Member*

That synod affirm the current system of request for ministry shares based on membership, but that the definition of *member* for this purpose be revised to include only those active, adult, professing members and exclude only those members considered inactive as adopted by Synod 1998 (see *Acts of Synod 1998*, p. 410):

Inactive members are those baptized or confessing members who are declared by the consistory to have a relationship to the congregation which has ceased for one year or who for one year have not made faithful use of the means of grace, especially the hearing of the Word and the Lord's Supper, unless there are extenuating circumstances (e.g., military service, residence in a nursing home) that make such faithful use impossible.
(*Agenda for Synod 1998*, p. 215)

Grounds:

- 1) This system would provide simplification of the calculation of recommended ministry-share amounts.
- 2) This would empower local congregations.

(*Acts of Synod 2009*, pp. 579-80)

DENOMINATIONAL MINISTRY SHARE ASSESSMENT FOR 2010

AGENCY	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7	Area 8
Base amount per member	275.93	275.93	275.93	275.93	275.93	275.93	275.93	275.93
Calvin College*	78.00	50.40	41.60	5.40	48.10	18.00	10.60	5.20
Total ministry-share per member	<u>353.93</u>	<u>326.33</u>	<u>317.53</u>	<u>281.33</u>	<u>324.03</u>	<u>293.93</u>	<u>286.53</u>	<u>281.13</u>

*Areas which benefit from a ministry-share reduction should employ the following monies saved to finance their area colleges:

Per professing member	-	10.92	19.72	55.92	13.22	43.32	50.72	56.12
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**Classis Area Table
for Calvin College amount:**

AREA 1	Grand Rapids East; Grand Rapids North; Grand Rapids South; Grandville; Thornapple Valley
AREA 2	Georgetown; Holland; Kalamazoo; Lake Erie; Muskegon; Northern Michigan; Zeeland
AREA 3	Chicago South; Illiana; Northern Illinois; Southeast U.S.; Wisconsin
AREA 4	Central Plains; Heartland; Iakota; Lake Superior; Minnkota; Northcentral Iowa
AREA 5	Atlantic Northeast; Hackensack; Hudson
AREA 6	Arizona; California South; Central California; Columbia; Greater Los Angeles; Pacific Hanmi; Pacific Northwest; Red Mesa; Rocky Mountain; Yellowstone
AREA 7	Chatham; Eastern Canada; Hamilton; Huron; Niagara; Quinte; Toronto
AREA 8	Alberta North; Alberta South/Saskatchewan; B.C. North-West; B.C. South-East

DENOMINATIONAL MINISTRY SHARE ALLOCATION FOR 2010

	2009 ministry- share allocation effective 1/01/09	2009 ministry- share allocation effective 7/01/09	2010 ministry- share allocation effective 1/01/10
BACK TO GOD MINISTRIES INTERNATIONAL	\$ 43.97	\$ 43.97	\$ 43.97
CALVIN COLLEGE*	31.60	31.60	31.60
CALVIN THEOLOGICAL SEMINARY	35.91	35.91	35.91
FAITH ALIVE CHRISTIAN RESOURCES	12.49	12.49	12.49
HOME MISSIONS	44.24	44.24	44.24
WORLD MISSIONS	59.93	59.93	59.93
WORLD RELIEF	-	-	-
DENOMINATIONAL SERVICES:			
Synod assembly, BOT, and general administration	36.46	34.46	34.46
SPECIALIZED MINISTRIES	31.01	31.01	31.01
Chaplaincy Ministries			
Committee for Contact with the Canadian Government			
Disability Concerns			
Pastor-Church Relations			
Race Relations			
Safe Church Ministry			
ServiceLink			
Social Justice and Hunger Action			
Urban Aboriginal Ministries			
THE NETWORK		2.56	2.56
Sustaining Congregational Excellence	10.56	10.00	10.00
SPECIAL ASSISTANCE FUND	1.36	1.36	1.36
	<u>\$ 307.53</u>	<u>\$307.53</u>	<u>\$ 307.53</u>

*Represents the composite rate. Actual rate varies by area.

**SAMPLE CALCULATION -
MINISTRY SHARES, AND MINISTERS' PENSION FUND PAYMENTS WITH NET
MEMBERSHIP COUNT OF 185**

Ministry Shares

Total professing members age 18 and over		200
Less inactive members		<u>15</u>
Active member count for ministry-share payment		185
Used for purposes of application of the ministry-share reduction table for smaller Churches and as the basis on which all ministry-share and MPF assessments will be determined.		
Ministry shares per member (rate for 2010 Calvin College Area 1)	x	\$ 353.93
Ministry-share amount before smaller church reduction		\$65,477.05
Smaller church %, based on 185 members		96.69%
Net ministry-share amount due		\$63,309.76

Ministers' Pension Fund

Organized churches are required to pay church assessments determined at an amount per professing member age 18 and older, or, if greater, the direct cost of their "first or only" pastor's participation in the Ministers' Pension Plan.

Pension costs associated with any additional ordained ministers employed by organized churches and for all ordained ministers in the employ of emerging churches are annually determined direct cost amounts. The direct cost amounts in 2010 will be \$8,148 in Canada and \$6,372 in the United States, while the per-member amounts will be \$35.52 and \$30.72, respectively. The assessment in 2010 for 185 members would be:

Canada	\$8,148
United States	\$6,372

Guidelines:

- The ministry-share reduction amount is determined based on active member counts after reduction for "inactive" members.
- The percentage to be paid as indicated by the smaller church reduction table is applied to the dollar amount of ministry shares, not to the count of active members.
- The amount due to the Ministers' Pension Fund is not reduced by the smaller church reduction table.

**SAMPLE CALCULATION -
MINISTRY SHARES, AND MINISTERS' PENSION FUND PAYMENTS WITH NET
MEMBERSHIP COUNT OF 298**

Ministry Shares

Total professing members age 18 and over		313
Less inactive members		<u>15</u>
Active member count for ministry-share payment		298
Ministry shares per member (rate for 2010, Calvin College Area 1)	x	\$ 353.93
Ministry-share amount before smaller church reduction		\$ 105,471.14
Smaller church %		N/A
Smaller church reduction applicable to churches with net membership of 192 or less		
Net ministry-share amount due		\$ 105,471.14

Ministers' Pension Fund

Organized churches are required to pay church assessments determined at an amount per professing member age 18 and older, or, if greater, the direct cost of their "first or only" pastor's participation in the Ministers' Pension Plan.

Pension costs associated with any additional ordained ministers employed by organized churches and for all ordained ministers in the employ of emerging churches are annually determined direct cost amounts. The direct cost amounts in 2010 will be \$8,148 in Canada \$6,372 and in the United States, while the per-member amounts will be \$35.52 and \$30.72, respectively. The assessment in 2010 for 298 members would be:

Canada	\$10,585.00 (298 X \$35.52)
United States	\$9,155.00 (298 X \$30.72)

Guidelines:

- The ministry-share reduction amount is determined based on active member counts after reduction for "inactive" members and "members unable to pay."
- The percentage to be paid as indicated by the smaller church reduction table is applied to the dollar amount of ministry shares, not to the count of active members.
- The amount due to the Ministers' Pension Fund is not reduced by the smaller church reduction table.

Special Assistance Fund

The Special Assistance Fund has been in existence for many years. Oversight of the fund is provided by the Ministers Pension Fund trustees. The fund primarily takes care of two issues. First, it provides for the final move of a Minister of the Word when they retire. Second, it provides special assistance for retired Ministers of the Word who find themselves in severe financial distress.

MINISTRY-SHARE REDUCTION

Synod 1987 approved "the concept of a [ministry-share] reduction for smaller churches" (*Acts of Synod 1987*, p. 559) and adopted a formula for "[ministry-share] reduction. . . at a one percent increase/decrease per family beginning with thirty families paying 50 percent of the total [ministry-share]. . ." (*Acts of Synod 1987*, p. 560). (*Note: Family counts have been converted to member counts.*)

Ministry-share Reduction Table

<u>Number of Members</u>	<u>Ministry Shares % Expected</u>	<u>Number of Members</u>	<u>Ministry Shares % Expected</u>	<u>Number of Members</u>	<u>Ministry shares % Expected</u>
193	100 %	152	83.06	111	66.12
192	99.59	151	82.64	110	65.70
191	99.17	150	82.23	109	65.29
190	98.76	149	81.82	108	64.88
189	98.35	148	81.40	107	64.46
188	97.93	147	80.99	106	64.05
187	97.52	146	80.58	105	63.64
186	97.11	145	80.17	104	63.22
185	96.69	144	79.75	103	62.81
184	96.28	143	79.34	102	62.40
183	95.87	142	78.93	101	61.98
182	95.45	141	78.51	100	61.57
181	95.04	140	78.10	99	61.16
180	94.63	139	77.69	98	60.74
179	94.21	138	77.27	97	60.33
178	93.80	137	76.86	96	59.92
177	93.39	136	76.45	95	59.50
176	92.98	135	76.03	94	59.09
175	92.56	134	75.62	93	58.68
174	92.15	133	75.21	92	58.26
173	91.74	132	74.79	91	57.85
172	91.32	131	74.38	90	57.44
171	90.91	130	73.97	89	57.02
170	90.50	129	73.55	88	56.61
169	90.08	128	73.14	87	56.20
168	89.67	127	72.73	86	55.79
167	89.26	126	72.31	85	55.37
166	88.84	125	71.90	84	54.96
165	88.43	124	71.49	83	54.55
164	88.02	123	71.07	82	54.13
163	87.60	122	70.66	81	53.72
162	87.19	121	70.25	80	53.31
161	86.78	120	69.83	79	52.89
160	86.36	119	69.42	78	52.48
159	85.95	118	69.01	77	52.07
158	85.54	117	68.60	76	51.65
157	85.12	116	68.18	75	51.24
156	84.71	115	67.77	74	50.83
155	84.30	114	67.36	73	50.41
154	83.88	113	66.94	72	50.00
153	83.47	112	66.53		

CRC MINISTRY SHARES AND OFFERINGS REMITTANCE STATEMENT - 2010

CHURCH NUMBER: _____

FOR PERIOD: _____

CHURCH NAME: _____

TODAY'S DATE: _____

	AMOUNT
MINISTRY-SHARE PAYMENT FOR THIS PERIOD Note: amount will be allocated to agencies based on approved budgets.	
Other Causes / Missionary Support: Note: please remit area college and other para-church ministries directly to the designated organization.	
TOTAL	

TREASURER NAME: _____

ADDRESS: _____

Please send one (1) copy of remittance statement to classis treasurer for information.

PLEASE MAKE ONE CHECK PAYABLE TO: CHRISTIAN REFORMED CHURCH IN NORTH AMERICA

In the USA send to: **ATTN: FINANCE DEPARTMENT**
2850 KALAMAZOO AVE. SE
GRAND RAPIDS, MI 49560

In Canada send to: **ATTN: FINANCE DEPARTMENT**
3475 MAINWAY, PO BOX 5070 STN LCD1
BURLINGTON, ON L7R 3Y8

Classis Area Table	Annual amount per active member	
AREA 1	353.93	Grand Rapids East; Grand Rapids North; Grand Rapids South; Grandville; Thornapple Valley
AREA 2	326.33	Georgetown; Holland; Kalamazoo; Lake Erie; Muskegon; Northern Michigan; Zeeland
AREA 3	317.53	Chicago South; Illiana; Northern Illinois; Southeast U.S.; Wisconsin
AREA 4	281.33	Central Plains; Heartland; Iakota; Lake Superior; Minnkota; Northcentral Iowa
AREA 5	324.03	Atlantic Northeast; Hackensack; Hudson
AREA 6	293.93	Arizona; California South; Central California; Columbia; Greater Los Angeles; Pacific Hanmi; Pacific Northwest; Red Mesa; Rocky Mountain; Yellowstone
AREA 7	286.53	Chatham; Eastern Canada; Hamilton; Huron; Niagara; Quinte; Toronto
AREA 8	281.13	Alberta North; Alberta South; B.C. North-West; B.C. South-East

OTHER AGENCIES EVALUATED FOR SUPPORT IN 2010

The following organizations have been evaluated for accreditation as agencies to be included for possible support through church offerings in the Christian Reformed Church. Each agency provided financial statements and identified program changes (as requested for the third year of a three-year process). The evaluation followed procedures and guidelines generally defined by synod in past years and modified in 2002 as follows:

Accreditation, once granted, shall be in effect for three years with updated information regarding financial and any significant program changes to be submitted in the second and third years....

(Acts of Synod 2002, p. 407)

Note should be made of the action of Synod 1992 related to the financial support provided by Christian Reformed Churches relative to these agencies:

In light of the growing number of agencies seeking recommendation for financial support, [synod] remind[s] the congregations of the synodical decision of 1970 wherein

Synod urged[d] all the classes to request their churches to pay denominational causes before making gifts to nondenominational causes on the synod-approved accredited list.

Grounds:

a. Our denominational causes should have priority in our giving.

(Acts of Synod 1992, p. 748)

Thus, the accredited list of nondenominational agencies, approved by Synod 2009, is meant to provide guidance to the churches in selecting organizations for support. However, this accreditation is not meant to be an obligation of the churches to designate one or more offerings.

A brief description of the ministry of each of the accredited agencies follows. Financial data about these ministries is on file in the finance office or can be obtained directly from the agencies.

DENOMINATIONALLY RELATED OR AFFILIATED AGENCIES

Dynamic Youth Ministries – Provides Bible study and recreation programs for children and young people via the organization's Calvinist Cadet Corps, GEMS, and Youth Unlimited.

Friendship Ministries – Shares God's love with people who have cognitive impairments and enables them to become an active part of God's family.

Friendship Ministries – Canada – Embracing people with cognitive challenges; enabling them, and the church of Christ, to experience the fullness of God's love.

Partners Worldwide – Encourages and equips Christian business people to help the poor and each other.

NONDENOMINATIONAL AGENCIES

United States

Benevolent Agencies

Bethany Christian Services – Manifests the love and compassion of Jesus Christ by protecting and enhancing the lives of children and families through quality social services.

Cary Christian Center, Inc. – Proclaims and demonstrates the Gospel of Jesus Christ in order to enable individuals to achieve their full potential in Christ.

Elim Christian Services – Provides a Christian education, training in vocational and life skills, and social nurture to those with special needs in order to equip them to achieve their highest God-given potential.

Hope Haven – Assists persons with mental and/or physical disabilities locally, nationally, and abroad to reach their potential through vocational evaluation, training, and support and through independent living evaluation, training, and support.

The Luke Society – An organization of Christian physicians, nurses, dentists, and business persons committed to the initiation and development of health programs with a holistic approach, viewing man as both a physical and spiritual being made in the image of God.

Mississippi Christian Family Services (MCFS) – Serves individuals, families, or groups who have special needs because of mental, physical, and environmental limitations; provides services to hurdle barriers that keep those with special needs from overcoming their limitations.

Pine Rest Christian Mental Health Services – Expresses the healing ministry of Jesus Christ by providing behavioral health services with professional excellence and Christian integrity and compassion.

Quiet Waters Ministries – Focuses on the spiritual, emotional, and physical health of the Christian leader; dedicated to facilitating and encouraging transformational change at the core of the Christian leader's life.

Educational Agencies

Center for Public Justice – Serves God by obeying his call to do justice; aspires to a United States and a world where citizens—particularly Christians—take their civic responsibility seriously as a service to God, where governments perform their high calling to do justice, and where citizens and leaders work together to shape the public life for the good of all until God's kingdom comes in its fullness.

Christian Schools International – Advances Christian education and supports schools in their task of teaching students to know God and his world and glorify him through obedient service.

Christian Schools International Foundation (for textbook development) – Raises money each year to build a trust fund, the proceeds of which help Christian Schools International fund its various programs, including the development of Christian learning materials and leadership training.

Dordt College – Seeks to provide Christian higher education that is in conformity with the Christian faith as expressed in the Reformed confessions.

Friends of ICS (U.S. Foundation of Institute for Christian Studies) – Organizes activities to increase interest in the Institute for Christian Studies (ICS), recruits members and supporters of ICS, and raises and receives funds in support of ICS.

Hunting Park Christian Academy – Established by members of Spirit and Truth Fellowship and other CRC congregations to provide an affordable, high quality, Christian education for children in pre-kindergarten through the eighth grade from the Hunting Park area of North Philadelphia—an area plagued with the consequences of poverty, domestic violence, and substance abuse.

International Association for the Promotion of Christian Higher Education (IAPCHE) – Serves Jesus as Lord by fostering, worldwide, the development of integral Christian higher education through networking and related academic activity.

ITEM – International Theological Education Ministries, Inc. – Works to secure prayer, labor, resources, and finances for the instruction, equipping, and discipleship of God's people by means of theological education facilities, seminaries, and institutions for theological preparation and ministry, libraries, and literature, first in Russia and Ukraine, and then as God leads.

John Stott Ministries – Because of its fundamental conviction that the preaching and teaching of God's Word is vital to the life and healthy growth of the church, the ministry works to strengthen the global church for mission and growth in biblical maturity by equipping local Christian pastors and church leaders with books, training, and scholarship.

The King's University College (through the U.S. Foundation) – Provides a university education in the arts, sciences, and selected professional areas from a biblical perspective, and strives to be an academic community that integrates the Christian faith with teaching, learning, research, and college life in an environment characterized by academic excellence and a personal approach to students.

Kuyper College – Equips students with a biblical, Reformed worldview to serve effectively Christ's church and his world.

Providence Christian College – Equips students to be firmly grounded in biblical truth, thoroughly educated in the liberal arts, and fully engaged in their church, community, and the world for the glory of God and for service to humanity.

Redeemer University College (through the U.S. Foundation) – Offers a university-level liberal arts and sciences education which is scripturally directed and explores the relation of faith, learning, and living from a Reformed Christian perspective; supports research and creative endeavor in this context.

Rehoboth Christian School – Challenges students to know the Triune God and equips them to love, serve, and transform the world in his name.

Roseland Christian School – Provides a Christ-centered education consistent with the Reformed faith and its world and life view; supplements the home and church in training; makes the Christian faith meaningful to the whole life of the child; prepares the child to serve, honor, and glorify God in the contemporary society in which he/she must live.

Trinity Christian College – Provides a biblically informed liberal arts education at the undergraduate level in the Reformed tradition.

Worldwide Christian Schools – Helps responsible Christian organizations worldwide to develop Christian schools.

Zuni Christian Mission School – Uses Christian Mission Education to plant Zuni children in biblical truth and to surround them with God's grace.

Miscellaneous Agencies

Audio Scripture Ministries – Facilitates the recordings and distribution of audio scripture through national partnerships for non-readers.

Bible League – Provides scriptures and training worldwide so that people prepared by the Holy Spirit will be brought into the fellowship of Christ and his Church.

Crossroad Bible Institute – Equips the church to provide a Christian education for people in prison and assists inmates in connecting with reentry ministries in the area of their release to help them find a job, locate housing, and get connected with the church.

IDEA Ministries – Serves Christ and his people by specializing in mission promotion, recruitment, field training, service, and travel.

IN Network – Connects Christian partners in effective local and global evangelism, discipleship, and community development; connects God's children in God's work around the world.

InterVarsity Christian Fellowship (endorsed for specified staff support only) – Establishes and advances, at colleges and universities, witnessing communities of students and faculty who follow Jesus as Savior and Lord and who are growing in love for God, God's Word, God's people of every ethnicity and culture, and God's purposes in the world.

Middle East Reformed Fellowship (MERF) (support for work other than media) – Serves the Middle East on behalf of Reformed churches and believers worldwide, promoting communion for mutual encouragement and edification among Christian leaders in the Middle East who hold to the Reformed faith, fostering cooperation between Reformed churches in the Middle East and other parts of the world, and rendering services in the spirit of oneness of faith that binds faithful believers together along with their gifts and resources.

Mission India – Assists the Indian church in its efforts to plant reproducing churches in a systematic and measurable way through training, prayer, scripture placement, and ministry partnerships with the goal of making disciples to transform India.

The Tract League – Promotes the kingdom of God by publishing and distributing gospel tracts in the United States, Canada, and eight other countries.

Wycliffe Bible Translators, Inc. – U.S. – Accelerating access to God's Word for those people who are without scriptures in a language that speaks to their heart.

Canada

Benevolent Agency

Beginnings Counseling & Adoption Services of Ontario, Inc. – In conviction that life is a gift from God, provides services related to pregnancy and adoption.

Educational Agencies

Canadian Christian Education Foundation, Inc. – Operates as a vehicle for financial support of educational programs for Christian Schools International (C.S.I.) in Canada.

Dordt College – Seeks to provide Christian higher education that is in conformity with the Christian faith as expressed in the Reformed confessions.

Institute for Christian Studies – An interdisciplinary graduate school where the gospel's message of renewal shapes our pursuit of wisdom and where scholars focus on the intersection of Reformational philosophy, contemporary scholarship, and society.

The King's University College – Provides a university education in the arts, sciences, and selected professional areas from a biblical perspective, and strives to be an academic community which integrates the Christian faith with teaching, learning, research, and college life in an environment characterized by academic excellence and personal approach to students.

Kuyper College – Equips students with a biblical, Reformed worldview to serve effectively Christ's church and his world.

Ontario Alliance of Christian Schools Foundation – To provide educational support services to schools operated by charitable organizations at the preschool, elementary, secondary, and post-secondary level in Canada.

Redeemer University College – Offers a university-level liberal arts and sciences education that is scripturally directed and explores the relation of faith, learning, and living from a Reformed Christian perspective; supports research and creative endeavor in this context.

Trinity Christian College – Provides biblically informed liberal arts education at the undergraduate level in the Reformed tradition.

Worldwide Christian Schools – Canada – Helps responsible Christian organizations worldwide to develop Christian schools.

Miscellaneous Agencies

Bible League – Canada – Provides scriptures and training worldwide so that people prepared by the Holy Spirit will be brought into the fellowship of Christ and his Church.

Cardus (Work Research Foundation o/a Cardus) – Seeks to influence people toward a Christian view of work as it explores and unfolds the dignity of work, the meaning of economics, and the structures of civil society in the context of underlying creational patterns.

Citizens for Public Justice (CJL Foundation) – Promotes public justice in Canada by shaping key public policy debates through research, analysis, publishing, and public dialogue. Citizens for Public Justice encourages citizens, leaders in society, and governments to support policies and practices which reflect God’s call for love, justice, and stewardship.

Evangelical Fellowship of Canada – A national movement that purposes to engage an increasingly inclusive participation of evangelicals for Kingdom influence, impact, and identity.

Gideons International – Canada – Exists to win men, women, boys, and girls to Jesus Christ through the association of Christian business and professional lay people for service in our communities; through personal witness as individuals where we live, work, and serve; through placing copies of scriptures in places where people of the world can access them; and through distribution of the scriptures for personal, individual use.

Global PartnerLink Society – Raises money in Canada and encourages the support of Canadians to further Bible translation and language-related ministries in minority languages around the world and to work with strategic partners who are like-minded organizations working among the target languages.

IN Network – Connects Christian partners in effective local and global evangelism, discipleship, and community development to connect God’s children in God’s work around the world.

Inter-Varsity Christian Fellowship of Canada – Being shaped by God’s Word and led by the Holy Spirit, the purpose of IVCF Canada is the transformation of youth, students, and graduates into fully committed followers of Jesus Christ.

Middle East Reformed Fellowship, Canada (MERF) (support for work other than media) – Serves the Middle East on behalf of Reformed churches and believers worldwide, promoting communion for mutual encouragement and edification among Christian leaders in the Middle East who hold to the Reformed faith, fostering cooperation between Reformed churches in the Middle East and other parts of the world, and rendering services in the spirit of oneness of faith that binds faithful believers together along with their gifts and resources.

Wycliffe Bible Translators of Canada, Inc. – Empowers indigenous people worldwide for spiritual, personal, and social growth through Bible translation and other language-related ministries.